



DEVELOPMENT



I develop new products and services together with customers and cooperation partners.



I learn from positive experiences, as well as mistakes made by myself and others.



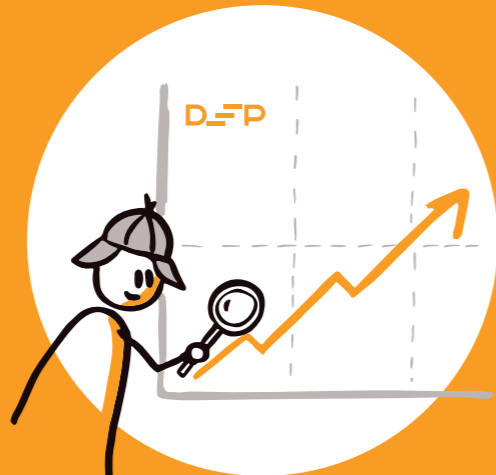
I regularly allocate time to get new knowledge and use the opportunity to learn.



When performing my work, I keep in mind the long-term goals of the company and my unit.



I search for solutions and talk about what we can do.



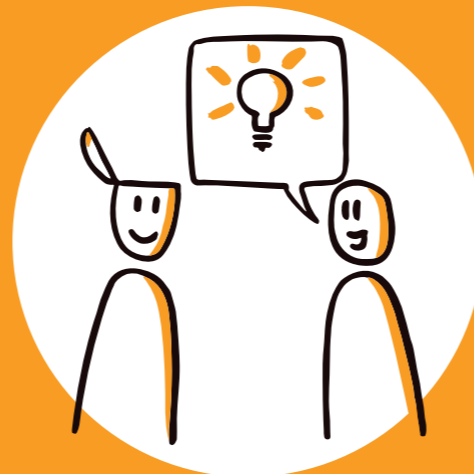
I look for opportunities to increase work effectiveness.



I am ready to accept changes.



I share my experience and knowledge with colleagues.



I am open to the ideas of others, different approaches and opinions.



I set development goals for myself and work to achieve them.



LEADERSHIP



I make decisions and take responsibility for my actions.



When asking for advice, I think of at least one possible solution for the situation.



I clarify situation, deal with it myself or make sure that it is properly resolved.



I do not postpone until tomorrow what I can do today.



I am not afraid of tasks that I have never done before. I take reasonable risk.



I show initiative and point out potential benefits or risks.



I look at my work also from the perspective of colleagues, customers and cooperation partners.



I take actions to achieve defined goals. If necessary, I involve and collaborate with my colleagues.



I do not give up to a first failure, I try again.



I perform my work in good faith and until it is finished.



RESPECT



I have an equal attitude towards everyone,
at the same time acknowledging and
respecting the individuality of each person.



I communicate clearly and politely,
reply timely and discuss significant
issues in person.



I listen to the speaker and try to
understand and respect
different opinions.



I am ambassador of my company.



I cooperate with, support and
encourage colleagues and accept
support from them.



I greet everyone in the
territory of the company.



I admit my mistakes and accept that
others may also make mistakes.



I appreciate the experience of
colleagues, customers and
cooperation partners and promote
long-term cooperation.



I keep my promises, meet deadlines
and perform my assignments. I
consider the time and plans of others.



I say thank you! I appreciate the work of
others and praise it if done well.



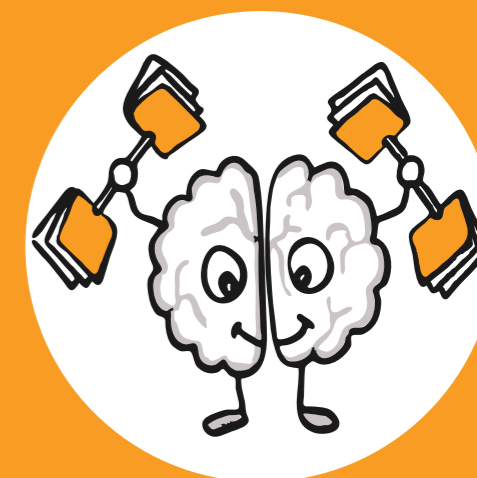
SAFETY



I use the available resources
in a rational manner.



I take care of my health. I use
personal protective
equipment at my workplace.



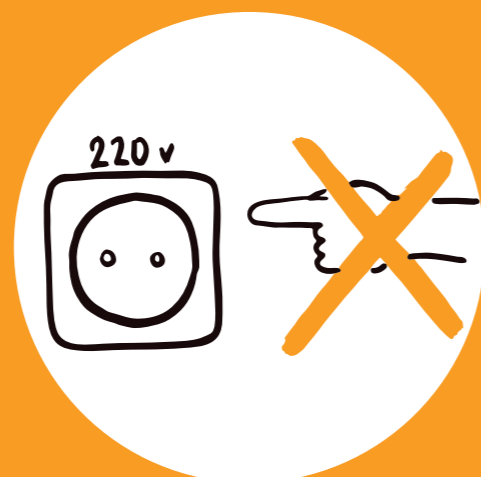
I develop myself to be competitive.



I plant trees, thinking
about the future.



I consider the consequences
before acting - evaluating them
in a short and long term.



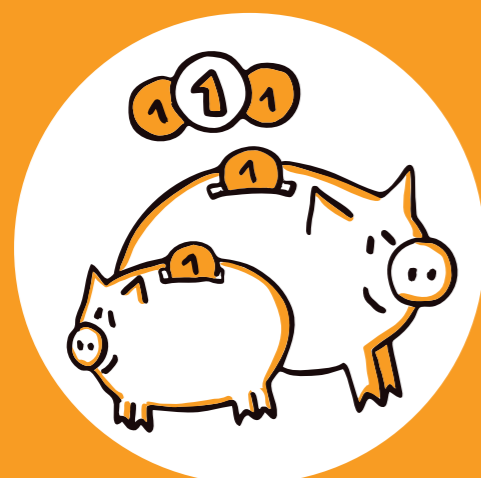
I comply with safety
regulations, not putting at risk
myself and others.



I ensure a timely information
exchange with colleagues, customers
and cooperation partners.



I critically assess what I read,
write or share on social networks.



I make savings and pay taxes.



I keep my work place clean and tidy. I do
not pollute in the forest or elsewhere.